

Equality Impact Assessment

Name of item being assessed:	Private sector Housing Renewal Policy
Version and release date of item (if applicable):	2014-18
Owner of item being assessed:	Karen Felgate
Name of assessor:	Karen Felgate
Date of assessment:	13/5/14

1. What are the main aims of the item? (What does the item try to achieve?)

The policy sets out the Council's focus for private sector housing over the next 4 years. This includes housing related grants, energy efficiency private rented sector.

2. What are the results of your research?

Note which groups may be affected by the item. Consider how they may be affected and what sources of information have been used to determine this. (Please demonstrate consideration of all strands – Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex and Sexual Orientation.)

Group Affected	What might be the effect?	Information to support this
Age	Vulnerability linked with age is a key factor. The procedures in this policy will be used to identify households where age is a determining factor in the quality of accommodation.	Case files, Quarterly returns,
Disability	Disability is a key factor where people are unable to remain in their own home due to lack of suitable adaptations to the property.	Case files, quarterly returns
Gender Reassignment	No evidence that this group will be unduly affected	
Marriage and Civil Partnership	No evidence that this group will be unduly affected	
Pregnancy and Maternity	No evidence that this group will be unduly affected	
Race	No evidence that this group will be unduly affected	
Religion and Belief	No evidence that this group will be unduly affected	
Sex and Sexual orientation	No evidence that this group will be unduly affected	

Further comments relating to the item:

The EIA indicates that vulnerable older and disabled people, should be able to access appropriate housing-related support and assistance to remain in their own homes in the private sector. This Policy sets out the criteria by which West Berkshire Council can assist these households and will aim to build services around this understanding to ensure that people receive services appropriate to their needs.

3. What actions will be taken to address any negative effects?

Action	Owner	By When	Outcome
Continue to monitor trends that Older vulnerable and disabled people are more at risk of being unable to sustain their own home in the private sector	Karen Felgate	Ongoing	Ensure that sufficient services are available for households to access the necessary support.

4. What was the final outcome and why was this agreed?

(Was the item adjusted, rewritten or unchanged? Refer to page 15 of *Meeting the Equality Duty in Policy and Decision Making* for more information.)

There is no change but there will be continued monitoring as outlined in section 3

5. What arrangements have you put in place to monitor the impact of this decision?

Ongoing review via quarterly returns and case file

6. What date is the Equality Impact Assessment due for Review?

May 2015

Name: Karen Felgate

Date: 13/5/14